

# Empowering people to be their best.



Stuart Olson has been partnering with Canadian business since 1911. Our rich history demonstrates our reach and diversity as an integrated, full service organization serving the construction and industrial markets.

At Stuart Olson we invest in our future and that means encouraging and developing our people. After all, we are all partners as we work together to help you achieve your personal goals and contribute to the success and future of the Company.

*We are* committed to creating a culture built on a passion to do great things.

Every day, Stuart Olson positively impacts the business we serve, the communities in which we operate and the lives we touch. Stuart Olson believes that collaboration, team work and integrity are vital to our success and that the journey is just as important as the destination. At Stuart Olson, your contributions are valued through competitive compensation, a robust benefits program and recognition, learning and development programs.

## **HEALTH & WELLNESS PROGRAMS**

We provide employees with health and wellness programs and support which includes; educational material, health challenges, wellness activities, and community events.

Employees and teams are encouraged to participate in these programs and share information and insights with their families and friends.

## **EMPLOYEE REFERRAL BONUS PROGRAM**

Employees are encouraged to refer external candidates to open positions at Stuart Olson and may qualify for a monetary reward for successful placements.

## **RECOGNITION PROGRAMS**

We extend recognition to employees who deliver great results using innovative and collaborative approaches throughout the year.

## **SERVICE AWARD PROGRAM**

We value the service of long term employees and have a reward program which shows acknowledgement and appreciation of their service and dedication to the Company.

## **COMMUNITY INVOLVEMENT**

We are a large part of the communities we live and work in. We encourage all Stuart Olson employees to get involved in events large and small and give back to their local communities.

## **LEARNING AND DEVELOPMENT PROGRAM**

We are committed to supporting employee development through on-the-job training, development courses and conferences that support our business objectives, and employees' personal growth.