

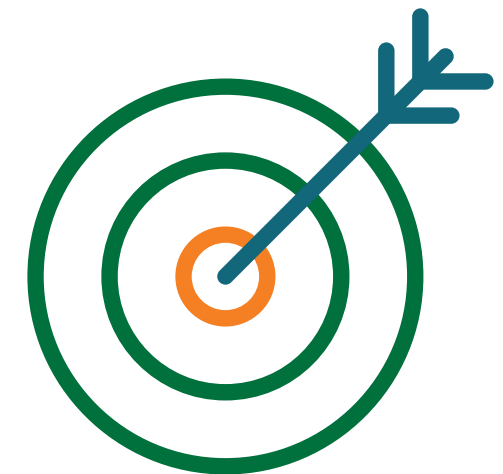
Frontline Flyby



stuartolson
a bird company



**Jan 2026
Edition**



OUR EXPERIENCE

18+

years of average
client partnership
duration

26+

industrial sites
maintained

50+

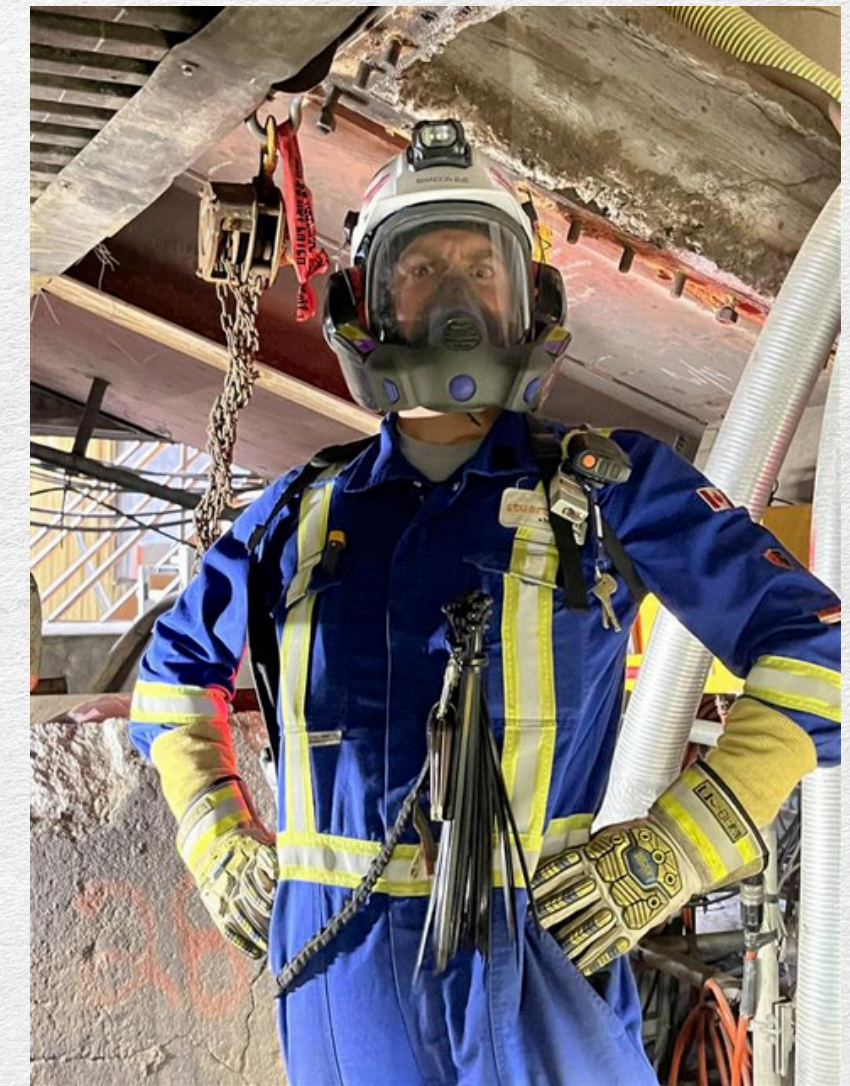
years servicing
industrial plants,
production facilities,
and power stations.

98%

of services we deliver
are self-performed.



Help us highlight the great work and people across our sites!
Email: mromarketing@stuartolson.com



REPRESENT **stuartolson** IN SOME AWESOME SWAG!
a **bird** company

Visit www.store.bird.ca to grab your gear today!





1,500+
submissions
to date

64
submissions
per month on
average

12.5
client/trade partner
submissions per
quarter on average

33%
of submissions
reflect our value
"We are Stronger
Together"

100%
site participation



Adrian Saunders



Troy Deveau



Dave Lavers



Xian Kai Li, Shoudong Sun, & Liancheng Zhao



Haifeng Yu & Jimmy Murphy



Cameryn Robichaud



Dao Shan Wu



Syed W. Waqar



Zhiwei Zhang



Adrian Robinson



Carl Michael Badeo



Mike Lodewyk



Steve Plumb

Dallan Wieliczko

Safety Champion - December 2025



Brad Moe

Safety Champion - January 2026





The logo features a large white number '5' with a green outline, set against a green square background. To the right of the '5', the words 'YEARS OF SERVICE' are written in green, with 'YEARS' on the top line and 'OF SERVICE' on the bottom line.

Angela Waye
Brandy Kien
Chris Metcalfe
Jeff Heiland
John Harty
Katrina Paddison

Lawrence MacEachen
Matthew Kowalchuk
Rodolphe Lizotte
Seth Norlander
Steven Hodgson

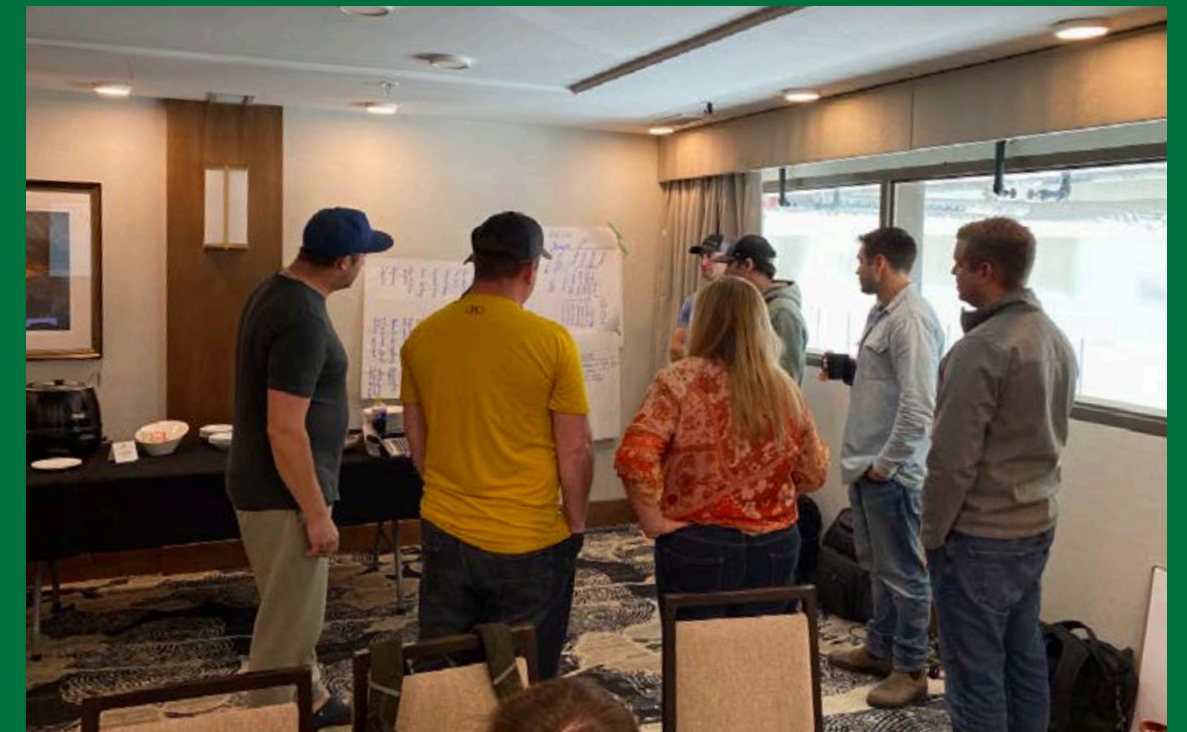
The logo features a large white number '3' inside a green square with an orange swoosh above it. To the right, the text 'YEARS OF SERVICE' is written in green, with 'YEARS' in a larger font size than 'OF SERVICE'.

Brent Mannerfeldt
Christopher Frigon
Dolly Julieta Munoz
Dustin Pursky
Elimar Baterina
Eric Andre
Evan Gabora
Hailuo Qin

Jami-Dawn Lannigan
Jaycob Wells
Joanne Esau
John Lawton
Juan Alfonso Losada
Patrick Robinson
Stephanie Andruchow



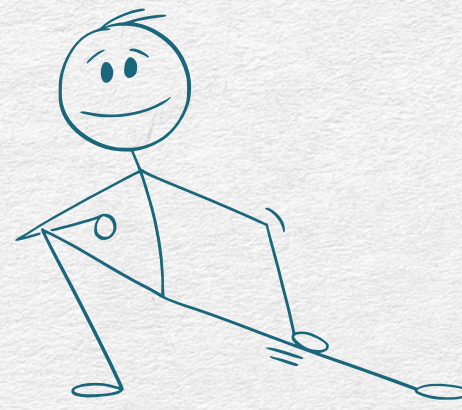
FRONTLINE LEADERSHIP



**ALL
SMILES!**



MORNING STRETCH!



2025 STUART OLSON CREW OF THE YEAR



41,528 hours



\$338,000 saved



1 stellar team



E&I MAINTENANCE GROUP



2 critical outages



24-hour coverage



Delivered **early** and **incident-free**

HOLIDAY SEASON GIVING!



180 pairs of socks delivered to the Hope Mission in Edmonton, AB



\$1,500 raised for the Ronald McDonald House Charities in Red Deer, AB

ADOPT-A-FAMILY CHRISTMAS CAMPAIGN 2025



\$12,000 raised, **9 families** sponsored, **10 senior** stockings, **\$3,130** to the Fort McMurray Food Bank, and **10 years** supporting the Fort McMurray community! Thank you to everyone who made this possible!



2025 HOLIDAY SEASON: THANK YOU!

Our teams showed remarkable professionalism, commitment, and resilience during the 2025 holiday season, sustaining our 365-day operations as winter conditions intensified.

- Our people:
- ✓ Sustained full **operational continuity**
 - ✓ Delivered safe, reliable, high-quality work in **demanding conditions**
 - ✓ Supported essential client needs **throughout the holiday period**

We sincerely appreciate the effort and sacrifice shown. Your work exemplifies the reliability, dedication, and values that define our organization, so thank you!

All 750 crew members
who worked Dec 25-Jan 2



Aaron McWhirter	Bizuayehu Ashebir	Christopher Phillips	Dee Wynn	Gerry McKay	Jeanine MacNeil	Joshua Mueller	Lisa Gutziet	Mills Ezesky	Rayden Williams	Shahzaib Sharif Sheikh	Timothy Stuckless
Aaron Szoke	Workalemhu	Christopher Roberts	Deidra Karch	Gillian Hickey	Jeff Heiland	Joshua Shumway	Lonnie Matson	Mingai Cui	Raymond Heidt	Shandore Morehouse	Todd Hause
Aaron Young	Blair Johnson	Christopher Zeuchner	Delyn Kirstein	Gordon Clapperton	Jeff Llarena	Judah Harrison	Lowell Dawson	Miranda Alexander	Rebecca Blackburn	Shane Piercey	Tony Mnoholitny
Abdessattar Messaoudi	Blair Maccharles	Clarke Callinan	Denis Bertrand	Gordon Gaddess	Jeffrey Hass	Julia Thomson	Lucas Critch	Mitchell Lamontagne	Rebecca Ruttan	Shane Shannon	Tracy Swanson
Abdirahman Hussein	Bobby Rennie	Clayton Wilson	Denis Primeau	Grant Cooper	Jeffrey Keane Oxamitny	Jurnee Cardinal	Lucas Pieklo	Mohamed Dawood	Remi Pelchat	Shane Sintzel	Travis Fitzgerald
Abdulkadir Abukar	Bogumila Bartosinski	Cletus Quintal	Deogracias Batusin	Gregory Copeland	Jeffrey VanDellen	Justin Dillon	Lucie Comeau	Mohammed Adayis	Rene Oriel	Shane Walton	Travis L'Heureux
Abner Antonio	Boris Petkau	Cody Detta	Derek Auvigne	Guo Yong Zhang	Jennifer Franco	Justin Dow	Luke Bibeau	Mohamoud Moalim	Rhonda Morton	Shannon Nederhoff	Travis Pye
Adam Andersen	Boston Wanner	Cody MacAuley	Derek Heighington	Gurinder Pal Brar	Jeremiah Brix	Justin MacNeil	Luke Davis	Monique Ingle	Ricardo A Reyes	Sharon Dick	Travis Smith
Adam Bennett	Bradley MacGillivray	Cole Ward	Derrick Ducharme	Gurpreet Gill	Jeremy Beaudette	Justin Montgomery	Lyle Brewster	Muhammad Akhtar	Richard Crousset	Shaun Hitchcock	Trevor Alford
Adam Tomalty	Bradley Moe	Colin Tiessen	Desiree Mugford	Ha Doan Tran	Jeremy David Dupont	Justin Seaboyer	Makhosi Dube	Muhammad Faisal	Richard Imbeault	Shaun Leahy	Trevor Benjamin
Adina Nasholm	Bradley Turner	Connor Decoteau-Tennant	Destiny Osagie	Hai Yu	Jeremy Michael	Kalpesh Patel	Malcolm Govang	Muhammad Khan	Rick Critch	Shaun Miller	Trevor Patrosh
Adrian Robinson	Brady Pardy	Constancio Asuncion	Devin Wentzell	Hardik Patel	Nightingale	Karl Fahlman	Malik Mumin	Murray Jurak	Ricky Ablanque	Shaune Copeland	Trevor Reid
Adrian Saunders	Brandon Blackmore	Corey Eye	Devon Fitzpatrick	Harry Gorrod	Jeremy Page	Karl Nebalasca	Manish Patel	Mustaf Adan	Ricky Moostoos	Shawn Payne	Trevor Senetza
Adrian Yapp	Brandon Buis	Corey Genno	Devon Raike	Hasan Asfour	Jeremy Sebben	Karl Rorger	Manishkumar Dave	Myles Merkus	Riess Michener	Shaylee Premech	Tristan Johnson
Adrien Jacques	Brandon Olinger	Corey Krowchynski	Dhanika Hennadige	Heather Maine	Jeremy Sutherland	Karri Karpyshyn	Manthirikumar Munusamy	Nancy Butt	Robert Anderson	Shayne Johnston	Troy Farris
Ahmed Khan	Brant Griffith	Corey Ward	Dharminder Brar	Henry Ho	Jerome Mullen	Katrina Paddison	Marco Sarmiento	Nathan Brown	Robert Briscoe	Sheldon Lane	Ty Holt
Alain Casanas	Brenden Larmand	Corey Whittemore	Dillon Bochar	Herbert Franklin	Jerry Penner	Kaushik Patel	Marco Bouchard	Nathan Eckenswiler	Robert Cave	Sheldon Woodcock	Tyler Matchett
Alan Brand	Brent Archer	Cory Beausoliel	Donald Kraehling	Hong Lei Wang	Jess Pugh	Kayden Stewart	Mark Bauer	Nathan Pilon	Robert D. Levatte	Sherri Goodwin	Tyler McGeary
Alfred Jackson	Brent Hallett	Courtney Butt	Donald Laurin	Hunter Marshall	Jesse Cormack	Keith Denzel Roque	Mark Blackwood	Nathan Tuck	Robert Davis	Sherry Gusse	Tyler Stockklauser
Allen Whiteside	Brett Hofforth	Craig Bradley	Donald Nicol	Hunter Mcdonald	Jesse Duchene	Keith Schwanak	Mark Campbell	Nathan Van Someren	Robert Fearey	Shuming Peng	Tyler Wevers
Amanda Nolan	Brett Rawlake	Craig Dalley	Doran Silverthorn	Ian McLeod	Jesse Korpiniski	Keith Toews	Mark Davies	Nathanial Murphy	Robert Glazier	Simeon Tsaeda	Tyrell Trottier
Amber Brinkhurst	Brian Bennett	Craig Kinney	Dustin Few	Ian Treige	Jesse Lychuk	Kelly Andrews	Mark De La Rosa	Neal Gordon	Robert Gray	Sridaran Rajangam	Tyson White
Amy Schatschneider	Brian Callender	Craig McArthur	Dustin Healy	Igor Dimitri Ngandjui	Jesse Thompson	Kelly Tollman	Mark MacNeil	Nevada Petersen	Robert Krechuniak	Sridhar Thulasi-Raman	Usman Dal
Amy Tkachuk	Brian Fitterer	Crepin Mapout	Dustin Jones	Ihor Prytula	Jesse Tobias	Kelvin Smith	Mark McInroy	Nicholas Gerlywich	Robert Sinclair	Stanley Hood	Veniamin Tkachuk
Andre Addison	Brian Materi	Curtis Bradley	Dustin Pursky	Isaac Chretien	Jhuemaecah Gaspar	Kenneth Corrigan	Markus Petkau	Nicholas Harris Gillingham	Robert Violande	Stefan Eybers	Vernon Uriza
Andre Lebreton	Brian Shantz	Curtis Gelowitz	Dustin Rowe	Isaac Fox	Jian Kang	Kenneth Michael Gaudier	Marshall Lowes	Nicholas Olsson	Robert Walker	Stephanie Cox	Vicente Alcantara
Andrea Hull	Brittany Whan	Curtis Pepper	Dwayne Fedun	Ishaq Hammid	Jian Nie	Kent Wallace	Martin Leming	Nicholas Reilly	Robert Williams	Stephen Brechin	Victoria Mcloughlin
Andrei Ossadtchi	Brock Randal	Cynthia Jamieson	Dylan Mann	Israel Nobre De Melo	Jim Bishop	Kevin Mcnutt	Martin Schick	Nicolas Coble	Robin Fuller	Stephen Cairns	Viktor Savchuk
Andrew Beaumont	Bryan Dobinson	Damian Sinnicks	Ebenezer Acquah	Rocha	Jim Wendling	Kevin Silo	Maryann Peters	Nicole Dober	Rodney Brown	Stephen Drover	Wade Matthies
Andrew Duncan	Bryan Wyhony	Daniel Coombe	Edgard Acevedo	Ivan Trofimov	Jin Yang Liu	Khalid Mohammed	Mathew Miller	Nicole Gravelle	Rodney Parsons	Stephen Plumb	Wai Ho Tang
Andrew Galloway	Bryce Lueders	Daniel Ector	Edson Hamilton	Ivan Wuychuk	Joanne Esau	Kheang Lee	Matthew Allison-Gawley	Noel Wolfe	Roman Shapovalov	Steve Jamieson	Waldemar Pietrusiewicz
Andrew Gibson	Burt Cameron	Daniel Morris	Eduardo Houle	Jacob Anderson	Joe Rennie	Kiefer Norlander	Matthew Hunt	Olga Sazonova	Ronald Rolfes	Steven Arsenaault	Warie Hasseb
Andrew Gusse	Byeong Su Yoo	Daniel Perrouty	Edward Powder	Jacqueline Rose	Joel Anholt	Kiel Gustafson	Matthew Kowalchuk	Olivia Levesque	Rory Fern	Steven Cormier	Warren Allen
Andrew Hopkinson	Caleb Tobias	Daniel Saraolu	Edwin Estidola	Jake Emmerling	Joel Boucher	Kim Koski	Matthew Roth	Onyemaechi Anthony	Ross Martell	Steven Gamble	Warren Drew
Andrew Lonsdale	Cameron Polowich	Daniel Skelton	Elijah Lagramada	James Andrychuk	Joel Davis	Kofi Agyeman Opoku-	Matthew Rudd	Onyolu	Roy Saunders	Steven Kent	Wayne Kavanagh
Andrew Pickering	Candy Paul	Daniel Tatro	Elimar Baterina	James Dawson	Joel Dreger	Achampong	Matthew Trombley	Oskar Chan	Rui Pedro Pinheiro	Steven Luethi	Wei Li
Andrew Selvaraj Bernard	Carl michael Badeo	Daniel Worsnop Aliberch	Elvis Cullimore	James Frotten	Joel Henry	Kolin Hill	Matthew Vickers	Ozcan Dogan	Russel Lyle	Steven M Cotton	Weissam Jalal Eid
Angela Royal	Carmen Campbell	Danielle Dalton	Emilian Trybus	James Jacobi	Joel LeBlanc	Krista Dyck	Matthew Williams	Pamela Davis	Ryan Bolwyn	Steven Morris	Wenxi Zhao
Angela Wayne	Carter Silverthorn	Darcy Orom	Emmanuel Arayomi	James Linklater	Joey Currie	Kuet Kuet	Matthieu Gregoire	Parker Adam	Ryan Braaksma	Steven Negggers	William Allen
Anna Joy Cormack	Carter Thompson	Darian Geldart	Eric Andre	James Murphy	Johann Koop	Kurtis Measor	Maurice Butler	Patricia Brown	Ryan Bradley	Steven Phillips	William Charles Audibert
Anthony Bianco	Casey Dongworth	Darrell Countryman	Eric Herdman	James Ross	John Cybulski	Kyle Blanchard	Mayur Rana	Patricia Wilton	Ryan Christensen	Steven Smith	William Erediano
Anthony Gray	Chad Brassard	Darrell Ferguson	Eric Law	James Skoglund	John Day	Kyle O'Brien	Meagan Schneider	Patrick Copeland	Ryan Kessel	Susan Kendell	William Flinn
Anthony Johansson	Chad Guthrie	Darren Gallant	Eric Leight	James Whelan	John Egan	Kyle Rankin	Meet Patel	Patrick Robinson	Ryan MacDonald	Syed F Waqar	William Franklin
April Flannery	Charly Tchamgoue-Nana	Darren Schell	Ernie Fleming	Jamie Whitford	John MacNeil	Kyle Restoule	Melissa Macintosh-Young	Paul Dashwood	Ryan MacDougall	Talal Asfour	William Goodrick
April Reid	Chase Bailey	Darren Spence-Harcus	Esmael Abdi	Jane Pike	John McGeary	Kyle Sargent	Michael Belley	Paul Head	Ryan MacInnis	Tao Cui	William J Audibert
Aric Horiachka	Cheryl MacRae-Blair	Darryll Johnstone	Esteban Tanquion	Janice Sliva	John Phillips	Lacey Pardy	Michael Crossman	Paul Holloway	Ryan Vermette	Tariq Jamil	William Kennedy
Arkadiy Babkin	Cheryl-lynn Wheeler	Daryl Hiron	Ethan Carson	Janusz Zak	John Rey Alforque	Lance Dirk	Michael Fariscal-Gardner	Paul Tscherkasow	Sabrina Lacombe	Taylor Grose	Wyatt Cameron
Ashishkumar Pathak	Chianne Amthor	Daryl Johnson	Euclide LeBlanc	Jared Dahl	Johnny Willis	Lane Nickel	Michael Garbauski	Peter Albers	Safyal Hameed	Terrance Fuhl	Xia Ying Zhang
Ashley Hillier	Chris Denney	Dave Abelson	Evan Hinger	Jarod Wallington	Jonas Andersen	Lauren Cavaleiro	Michael Jahn	Peter Gosling	Salim Dahir	Terrence Rockwood	Xian Kai Li
Ashwani Chauhan	Chris Rasmussen	Dave Carleton	Faisal Asfour	Jason Fitzpatrick	Jonathan Briggs	Laurence Iftemie	Michael Lodewyk	Peter Horn	Samuel Hailasilassie	Terry J Stennick	Xiaoping Zhang
Asnake Bekure	Christine Fraser	David Covin	Felicia Leavitt	Jason Kinsey	Jonathan Snow	Lawrence Campbell	Michael Lohr	Peter Jensen	Sasha Crowder	Tessa Alexander	Yajun Qiu
Barry Duke	Christine Marshall	David Denton	Felipe Ramirez-Ocares	Jason Pynn	Jordan Horiachka	Lawrence Taylor	Michael Mercer	Peter Oliphant	Scott Armstrong	Thi Han Nguyen	Ying He
Barry Gillis	Christopher Carfantan	David Finnigan	Fidelyn Fias-Ilon	Jason Verhoek	Jordan Mombourquette	Leo Thivierge	Michael Reyda	Petros Majinyori	Scott Rawlake	Thomas Arnold	Zackari MCGonigal
Barry Pennell	Christopher Chudyk	David Lavers	Filipe Fernandes	Javier Romeo	Jorden Hynes	Leon Vonk	Michael Silvey-Ingram	Philip Lupul	Sean Langer	Thomas Hartman	Zak Folks
Benjamin Funkhouser	Christopher Degiobbi	David Pottle	Frank Gallie	Jay Maisie Landry	Jory Schaufert	Leszek Kaczmarczyk	Michael Stuermer	Pizardo Carl ApinarDO	Sean Sinclair	Thomas Knox	Zane Jurak
Benjamin Newman	Christopher Frigon	David Sibistowicz	Freddy Baong	Jaycob Wells	Jose Esperanza	Levi Lodewyk	Michael Trinh	Prafulbhai Patel	Senthil Kumar	Thomas Stewart	Zdena Kolaja
Bianca St-Laurent	Christopher Hayes	David Spearing	Gabriel Gruber	Jayden Evancio	Jose Guevara-Parada	Li Qiu Duan	Michael Tscherkassow	Qinjin Yu	Gnanasambandam	Thomas Tomasovic	Zengjun Li
Bilal Ayoub	Christopher Law	David Swan	Garima Attrey	Jean Nsomue	Jose Rivas Martinez	Lian Cheng Zhao	Michael Tucker	Quinton Imeson-Mercer	Seokdong Lee	Thystere Okissakossy-	Zhi Li Fei
Bill Atkinson	Christopher Longworth	David Westlin	Gary Crosby	Jean Royer	Joselito Reyes	Liang Cao	Michal Witkowski	Rakeshkumar Patel	Sergii Dudariev	Somnte	Zhijie Liu
Bill Williams	Christopher McGregor	Dawson Jordan	Gary McNaughton	Jean Sebastien Duff	Joseph Davis	Lindsay Carter	Micheal Smigorowsky	Randal Flying Buffalo	Seth Norlander	Timothy Jones	Zhiwei Zhang
Bin Xie	Christopher Melchior	Debra Frayn	Geoffrey Kirby		Joshua Hanson	Lindsey Paul	Mike Griffiths	Randall Saunders	Seth Ukranichuk	Timothy Mallett	Zhongming Yang

MRO AWARDED \$1B IN MAINTENANCE, TURNAROUNDS, AND SUSTAINING CAPITAL PROJECTS

- ✓ 5-year mechanical services MSA through Stuart Olson Infinity partnership.
- ✓ Strengthened by expanded capabilities from the NorCan Electric acquisition.
- ✓ Secured 4 additional contracts, including renewals and mid-stream expansion.
- ✓ Cited by the CEO as a key contributor to Bird's growth and Indigenous partnership strategy.

View the Bird
press release
here:



stuartolson
a **bird** company



one TEAM

stuartolson
a bird company



Skilled Trades **Careers**

Our mission is to highlight the importance of trades, address the barriers that exist, and provide clear pathways for individuals to pursue meaningful work.

Skilled Trades Careers

- ▶ **Access to Opportunity**
Opening doors.
- ▶ **Mentorship & Support**
Don't navigate the trades alone.
- ▶ **Industry Connections**
Strong professional networks behind you.



- ▶ **Hands-On Learning**
Learn by doing.
- ▶ **Community & Belonging**
Find your people here.
- ▶ **Career Growth & Retention**
Long-term success.

one TEAM

Your trade Your impact Your tomorrow

Whether you're experienced in the industry or just starting out, this is your opportunity to join a team that values your craft and invests in **your future**.



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PRE-TRADES INSULATION PROGRAM

Wood Buffalo Partners



WE'RE HIRING

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Onboarding Coordinator

 Edmonton, AB  7th January

Quality Inspector CWB 2

 Cold Lake, AB  8th January

Journeyman Pipefitter

 Red Deer, AB  9th January

B-Pressure Hand Welder

 Fort Saskatchewan, AB  15th January

Mechanical Planner

 Red Deer, AB  19th January

HSE Advisor

 Fort McMurray, AB  20th January



Our Partnership with Infinity Métis Corporation

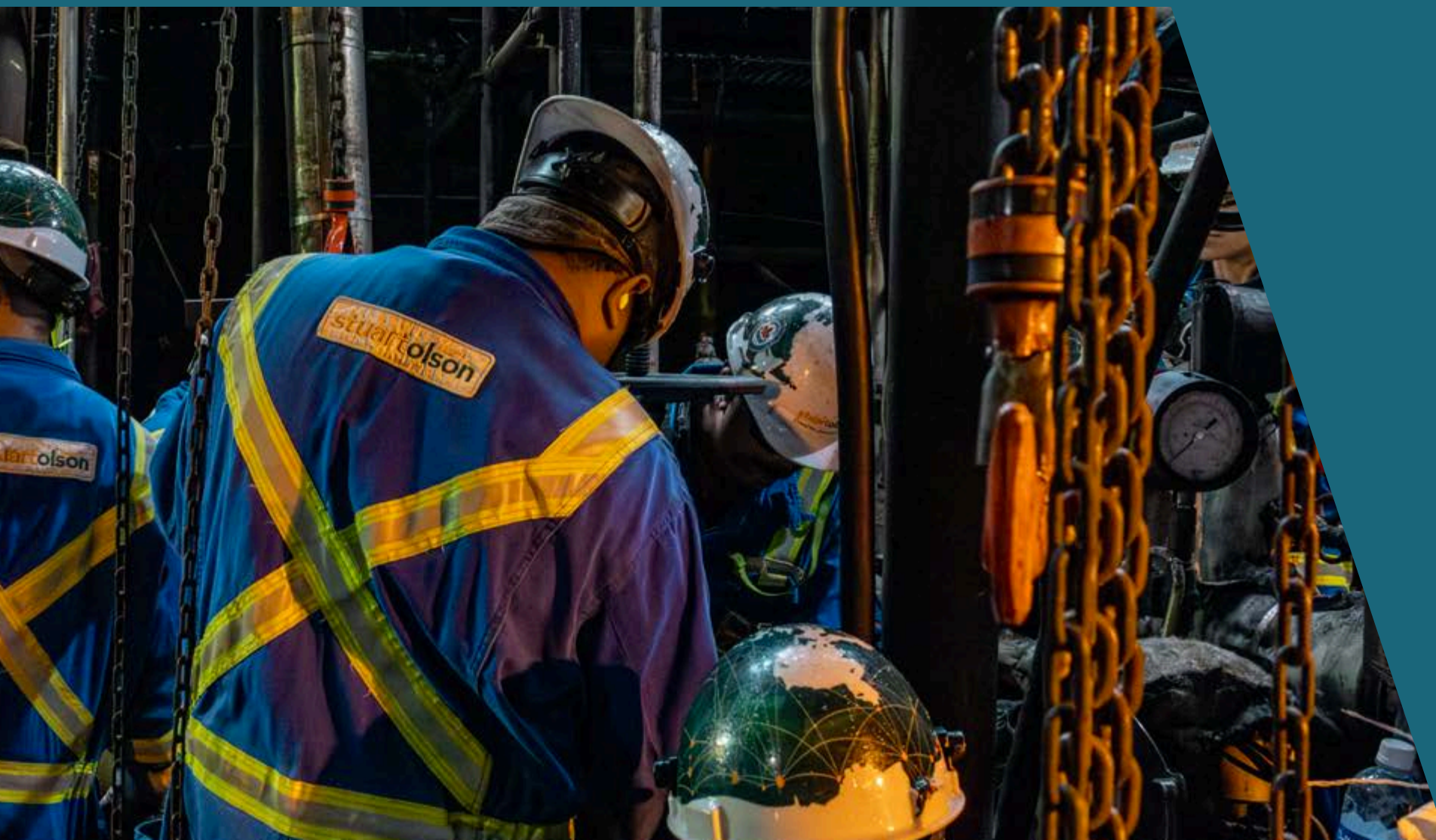
Stuart Olson is proud to partner with Infinity Métis Corporation (IMC). Post-acquisition of Norcan Electric's assets in Q1 of 2024, we have transitioned the partnership with IMC to **stuartolson.**
infinity ∞

WHAT WE DO

We are uniquely positioned as a **full-service, self-perform** General Contractor.

OUR FOCUS

- ✓ maintenance
- ✓ turnarounds
- ✓ sustaining capital services



SELF-PERFORM SERVICES



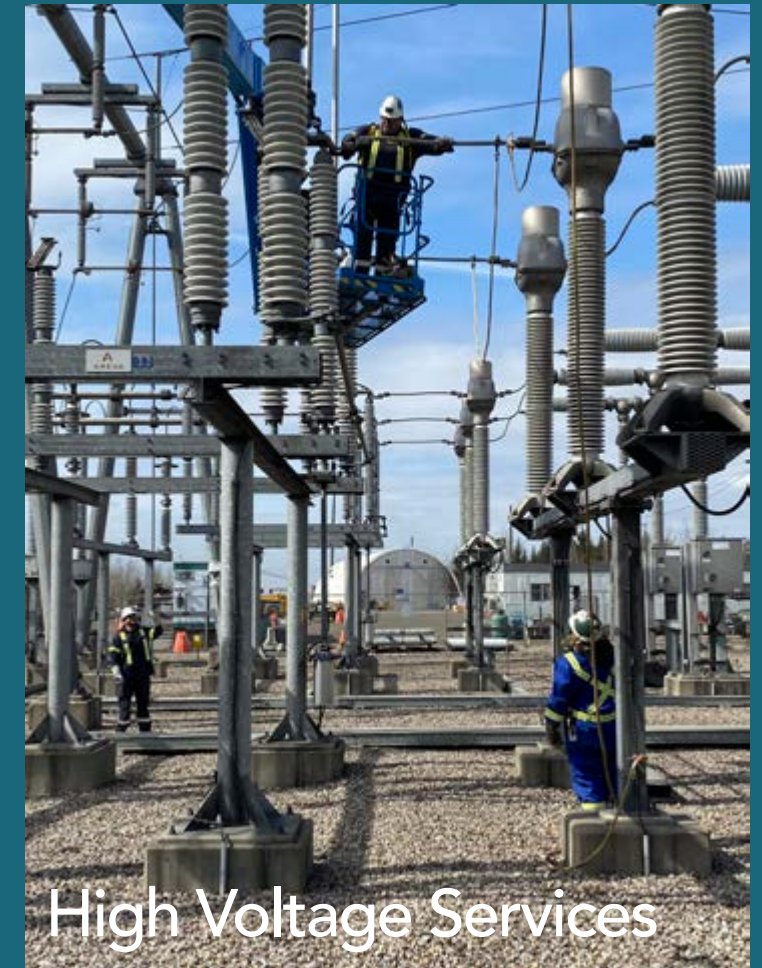
Mechanical, Structural,
& Piping



Electrical & Instrumentation



Insulation, Cladding,
& Sheetmetal



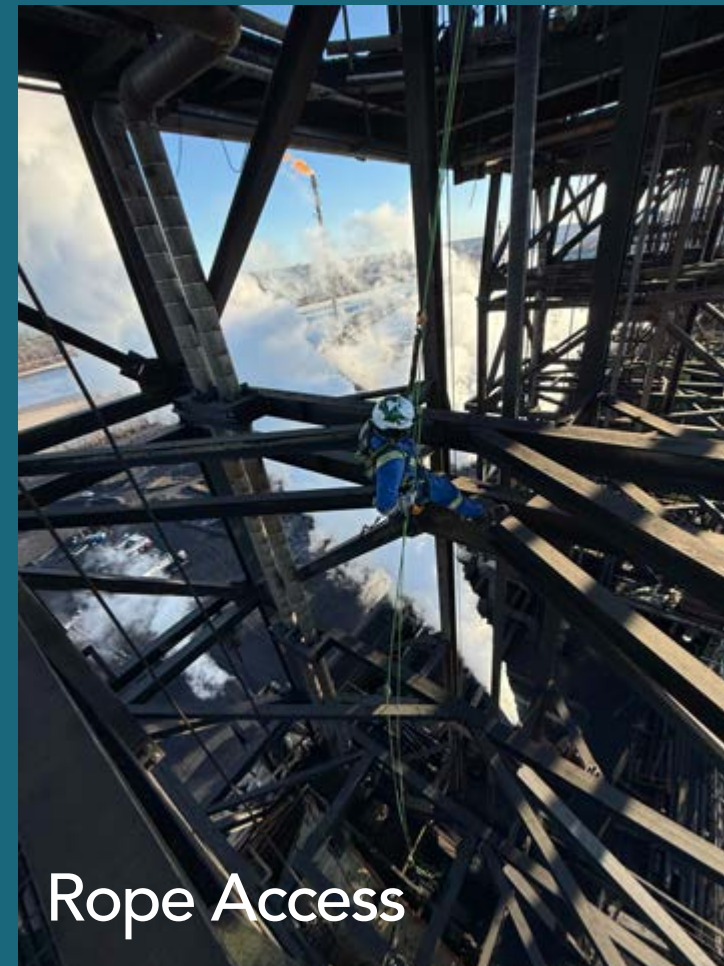
High Voltage Services



Fabrication &
Modularization



Electrical Maintenance &
Acceptance Testing



Rope Access



Facilities Maintenance



Powerline



**Growing our footprint
and expanding our
capabilities to create
more opportunities for
our clients across
Canada.**



OUR **one** **bird** VALUE

We provide complete solutions, addressing client needs with expertise and efficiency. Partnering with Bird for fabrication, construction, and civil services, we offer a seamless one-stop-shop from start to finish.